

The Court is committed to providing equal employment opportunities. We will not discriminate against employees or applicants for employment on any legally-recognized basis, including but not limited to, veteran status, race, color, religion, sex, pregnancy, national origin, physical or mental disability, age, protected genetic information, or sickle cell anemia. No person or employee, no matter his or her title or position, has the authority, expressed, actual, apparent or implied, to discriminate against or harass another employee of the Court.

This policy governs all aspects of employment, including but not limited to, selection, job assignment, compensation, discipline, termination and access to benefits and training. Employees having a question about this policy or concern that the policy is not being followed should immediately contact their manager, the Human Resources Director, or the Judicial Administrator. Each employee has both a right and a duty to report conduct which he or she believes may constitute unlawful discrimination, and the Court will not condone or authorize any kind of retaliation against any employee who has in good faith reported conduct which he or she believes may constitute discrimination in violation of this policy. Additionally, any employee found to be engaging in any type of unlawful discrimination will be subject to disciplinary action, up to and including termination of employment.